

KILMAC H&S Policy

This policy is produced in pursuant of the company's obligations under Sec. 2(3) of the Health and Safety at Work Act 1974.

The company will ensure that continually all reasonable and practicable steps are taken to ensure the Health and Safety of its employees, the General public and any other person who may be affected by its activities.

All employees must abide by the company's policy and the organisations and arrangements for implementing that policy and must accept and carry out their individual responsibilities to ensure work is carried out in a safe manner.

All Management and Supervisory staff who authorise work to be carried out must ensure that all statutory obligations are adhered to at all times and that all factors with regard to health and safety are taken into consideration when formulating their instructions.

Information is provided in the form of safety booklets or manuals, which will be reviewed and updated to take into account new legislation, Codes of Practice etc., which may become applicable. The company will provide necessary training and relevant information for their employees in respect of risks to their health and safety, which may arise out of their work or work place.

The company will ensure that facilities exist for effective consultation on matters of health and safety between management and Employee's Representatives in its efforts to control and reduce accidents and unsafe or unhealthy conditions.

Whilst the Management of the company accepts its prime responsibility for ensuring the health and safety of its employee's, it is required that all employees accept and fulfil their duties under Sec. 7 and 8 of the Health and Safety at Work Act 1974 wherein they are required: -

- a) To take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions.
- b) To co-operate with management to enable them to fulfil any statutory requirements.
- c) Not to interfere with or misuse anything provided for their health and safety.

The Health and Safety at Work Act, all associated statutory legislation and any works safety rules or procedures must be complied with at all times and all employees must contribute to making the companies work areas as safe as possible.

The policy may be adapted as necessary to ensure compliance with any laws, regulations etc., in the company or area in which the work is being carried out, but any such adoption should not distract from the stated objectives and principals of the company's safety policy.

As a company we are aware of the requirements of the Corporate Manslaughter and Corporate Homicide Act 2007 and will take this into consideration in our day-to-day business dealings.

Signed: _____

Dated: 03/04/2023

Richard Kilcullen

Construction Director with Responsibilities for Health & Safety