

Prescription Safety Glasses

INTRODUCTION

Prescribed safety critical operations require safety goggles to be worn at all times. However, it is recognised that other than the occasions where safety goggles are mandatory employees who are required to wear spectacles for normal day to day activities potentially risk personal injury or damage to their own spectacles due to the nature of their working environment.

SCOPE OF POLICY

This policy details the criteria and procedure for the issue of prescription safety spectacles to employees who meet the defined criteria detailed below and the amount that Kilmac Limited will contribute to our employees.

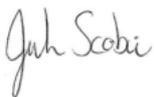
CRITERIA FOR ISSUE OF PRESCRIPTION SAFETY SPECTACLES

Prescription safety spectacles will only be provided to you should you satisfy the following criteria: -

1. Your optical prescription requires you to wear spectacles at all times in order to undertake your duties safely, AND
2. In the course of normal working you are required to carry out duties which do not require safety goggles but which may potentially pose a risk of damage to your eyes or damage to your own spectacles.

The company policy is that we will contribute £60 towards a pair of safety glasses or we can provide over goggles to wear over your own glasses.

The policy will be reviewed annually.

A handwritten signature in black ink that reads 'Julie Scobie'.

Julie Scobie
Financial Director
2nd May 2023