

Kilmac Ltd Sustainability Policy

Objectives

Kilmac Ltd confirms its commitment to looking after the environment. It believes that the ability of future generations to meet their own needs should not be compromised.

Kilmac Ltd will carry out our activities in compliance with all relevant environmental regulations. We are committed to continuous, measureable improvement in environmental performance by adopting best practice.

To deliver this, Kilmac aims to:

- Set a sustainability business strategy
- To be a leader in sustainable development in areas relevant to its business
- Work with Clients to pursue, promote and develop sustainable business outcomes
- Promote sustainable practices
- Hold its performance accountable to its staff through objective measurements
- Report on sustainability performance and achievements
- Ensure that Kilmac Directors are involved in the implementation of this policy and in reviewing sustainability performance.

Efficient Use of Energy

Kilmac Ltd will respond to the national need to reduce CO₂ emissions to combat global climate change. We will seek to minimise energy use in every area of work including transport, heating and lighting. We will continue to improve energy efficiency where possible within all buildings and on all sites and promote renewable energy development.

Reduction of Transport Impacts

In order to reduce energy consumption and air pollution, Kilmac Ltd will seek to reduce dependence on road transportation including journeys to work, business mileage and fleet operation. We will source our supplies from local companies to reduce carbon emissions.

Reduction of Water Waste

Kilmac Ltd will minimise water consumption during building works, where possible. It will seek to implement measures to reduce pollution entering waste water and to recycle water wherever possible.

Minimisation of Waste

Kilmac Ltd will minimise production of waste by avoiding the purchase of materials which produce excessive waste and by ensuring reuse, repair and recycling. Kilmac will dispose of its waste in a safe and responsible way.

Reduction of Paper Consumption

Kilmac will minimise paper consumption and maximise the proportion from sustainable sources and recycled materials. It will maximise the proportion of waste paper diverted from landfill using the most sustainable waste management option available. Incoming mail will be scanned and forwarded electronically to applicable persons.

Sustainable Construction and Land Management

Kilmac building and construction projects will be carried out in accordance with the guidance set out in "Building in Sustainability – a guide to sustainable construction". In particular, Kilmac developments will be designed and built to be as energy efficient as possible, generate minimum waste in construction and in use, make maximum use of recycled materials and minimise or reduce adverse environmental transport impacts. They will also take into account the other aspects of sustainability covered by "Building in Sustainability".

Kilmac aim to ensure that a minimum of 10% of all materials used will be recycled, where this is financially viable. Products and materials must be reused where practical.

Resource –Efficient Information Technology

Kilmac will develop a sustainable approach towards future investments and IT. It will not only minimise waste of energy and materials in all aspects of use and replacement, but also identify new roles for which are effective in reducing waste.

Sustainable Purchasing Policy

In order to deliver services that minimise adverse environmental impact, Kilmac operate purchasing practices in accordance with this policy. Opportunities will be sought for local sourcing to support local employment and reduce transport impacts. Contractors working on behalf of Kilmac will be encouraged to adopt an appropriate environmental policy.

Timber Sourcing-

All timber is sourced from FSC or PEFC accredited suppliers with chain of custody certification provided.

Reinforcement

All reinforcement is sourced from CARES accredited suppliers.

Raising Awareness

Kilmac will ensure that all staff are familiar with this policy and promote awareness of their own responsibilities towards the environment.

Measuring Progress

To fulfil this policy commitment, Kilmac will develop a set of environmental sustainability performance indicators based upon this policy at the end of each Director Review. These indicators will be monitored annually and reported to the board for further development.